

# NEWSLETTER

### **DID YOU KNOW**

To periodically check your position classification (Class....) to understand your assigned work schedule and what benefits are attached. That is on page 19 of the contract.

Also be reminded that if there is a change within your job assignment to contact your Rep or a Union Officer to see if there may be a grievance. If the time limits expire, a past practice may begin or continue.



### WEBSITE UPDATE

All NHEU Newsletters are now available on the website. Future Newsletters will be Published to the website as they are released.

Check it out at nheu.ny.aft.org.

New updates Coming soon!



## NEWSLETTER

### NOTES FROM THE PRESIDENT

There are several issues to address in this newsletter. First and foremost, we again this year will be addressing the dues increase from NYSUT. The E-Board will be doing an assessment and determination and keep you informed.

At the last monthly meeting the membership passed an amendment to the By-Laws which now includes a new position to the E-Board. That of Corresponding Secretary. This position will focus on building an email contact list to send email blasts to our retirees. They will also help with other related tasks as needed. Matt Miller will help build the email list. I am taking names from people who may be interested in serving in this position. So if you are interested please contact me!

I have been working on our demand's lists. I have tweaked left over demands from our last contract. At this point there are about 20 demands. I have asked Heidi our LRS, to put together an electronic survey to be forwarded to the membership. We will get that out as soon as we finalize it. Also, in the months of April and May we will hold demands meetings during our monthly meetings. This will allow all to have time to think about demands they would like addressed. During the summer the negotiation team will go through the demands and prioritize them. I would like to be ready to open negotiations in October.

Finally, I need to take this opportunity to tell everyone what a great job that Tammy Karrat and Brian Sciortino are doing in their jobs. It is a pleasure to work with people who not only excel at their job but are passionate about it and don't mind helping in other related issues when they are asked! They have brought professionalism to their positions, and they are a pleasure to work with! Thank you Both!!!

Fraternally, Vin Nesci President - NHEU



## **NEWSLETTER**

#### NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

**EXECUTIVE BOARD President-** Vincent Nesci Vice President- Matthew Miller Secretary- Brian Sciortino Treasurer- Tamara Karrat **BUILDING REPRESENTATIVES Bradley** – Rose DelMedico **Hughes** – Mike Getz **Bus Garage -**Jeff Davis Perry Jr. High - Eileen Cougan Myles – Melissa Kolb Senior High- Thomas Levanti **REPRESENTATIVES BY JOB CLASSIFICATION Bus Drivers (2)** -Sandy Goddard / Patricia Wright **Bus Aide** (1) – Sandy Nowicki Monitor (1) - Sue Odin Maintenance & Mechanics (1) - Ryan Stillwell Teacher Aides & DP Aides (1) – Constance Vannamee Secretary / Clerk (1) - Vacant Custodial / Cleaner (1) – Mark Mitchell LABOR MANAGEMENT COMMITTEE - Vincent Nesci - Matthew Miller - Tamara Karrat - Brian Sciortino **GRIEVANCE COMMITTEE** - Jeff Davis - Ryan Stillwell - Vincent Nesci - Patricia Wright - Matthew Miller -Sandy Nowicki **BY-LAW COMMITTEE** - Vincent Nesci - Tamara Karrat - Ryan Stillwell - Jeff Davis - Matthew Miller - Patricia Wright - Brian Sciortino SAFETY COMMITTEE -Jeff Davis - Matthew Miller - Ian Clark **NEGOTIATION COMMITTEE** - Vincent Nesci - Tamara Karrat - Lora D'Amore - Patricia Wright - Sandy Nowicki - Brian Sciortino - Sandy Goddard

## Check out all your union membership has to offer!

NYSUT Member Benefits offers dozens of endorsed programs and services that can save you money, assist you in protecting your family, and help you plan for the future.

#### **Legal Service Plan**

Plan benefits include:

- Crucial estate planning documents (Simple Will, Health Care Proxy, Living Will & Durable Power of Attorney)
- Free telephone consultations
- Guaranteed maximum fees for specific legal matters

### **Financial Counseling Program**

Plan benefits include:

- Unbiased objective advice
- Free telephone & virtual consultations
- Assistance with retirement planning, 403(b)
- savings, college savings, tax planning and more

For an annual fee, the Legal Service Plan -- provided by the law firm of Feldman, Kramer & Monaco, P.C. -- offers legal expertise on a variety of personal legal matters such as dealing with a speeding ticket or handling estate planning. Plan participants receive unlimited access to toll-free advice weekdays from 9 a.m. to 5 p.m. (EST) as well as a toll-free hotline for urgent legal assistance outside of these hours.

Meanwhile, the Financial Counseling Program -- provided by Stacey Braun Associates, Inc. -- offers unbiased, objective advice customized to your specific financial situation. The full-service program provides up to six hours of objective toll-free telephone or virtual consultations with a Stacey Braun Certified Financial Planner. \*



Learn more by scanning the QR code to the left, visiting *memberbenefits.nysut.org*, or calling 800-626-8101.



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

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