



NEWSLETTER

DID YOU KNOW

For Bus Drivers only-

The resolve of a recent grievance was to clarify negotiation interpretation of language relative to bus trips. The trips are now posted as follows-

1. Regular Trips
2. Mid-Day Trips (Substitutes filled in by Drivers for Day Runs)
3. Extra Trips Mid-Day less than 2 hours
4. Late Runs

A Driver can work any or all the above. Should you have questions, feel free to reach out to me.

For All Members-

Degree Stipend: Unit members who obtain a job-related associate degree may apply to the Superintendent for a \$400 addition to their base salary. Unit members who obtain a job-related BA or BS Degree may apply to the Superintendent for a \$600 addition to their base salary.

WEBSITE UPDATE

All NHEU Newsletters are now available on the website. Future Newsletters will be Published to the website as they are released.

Check it out at nheu.ny.aft.org.

New updates Coming soon!



NEWSLETTER

NOTES FROM THE PRESIDENT

I want to wish everyone a safe and happy holiday! We should all use this time off to recharge, spend time with family and friends and return ready to go, with the new year!

I've had time to catch up on many emails, and busy working on by-law proposals as well as jotting down some notes for next year's negotiations. Many workshops have come up and I will be sending them to people on committees and asking them to attend. If you receive an email from me relative to a workshop, please try to attend and respond back to me. It is very important to get involve and get to know the operation of our union as I will be most likely retiring next year.

There is a leadership conference that I spoke of at the last meeting and Brian has sent out a flyer relative to same. I need people to volunteer to go to this and become knowledgeable about how to become a leader whether it is you or someone else.

I am also working with our Treasurer Tammy, and reviewing our budget to determine how much money will be in our reserves at the end of the school year so we can decide how much to put in a CD. CD's are at a high that we haven't seen in years (5.5%).

Our new Secretary Brian has gotten off to a good start and is catching on quickly. Please give him time to absorb the rest of his duties while we move forward. Thank you, Brian!!

Our January meeting will be held at One Genny. However, they will be renovating the second floor from February thru to April, so we will be holding those 3 meetings (Feb/March/April) at the American Legion in New Hartford. We will provide you with more information on those in the future.

Attached to this newsletter are the realigned committees.

Fraternally,

Vincent Nesci – President - NHEU



NEWSLETTER

NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

EXECUTIVE BOARD

President- Vincent Nesci

Vice President- Matthew Miller

Secretary- Brian Sciortino

Treasurer- Tamara Karrat

BUILDING REPRESENTATIVES

Bradley – Rose DelMedico

Hughes – Mike Getz

Bus Garage -Jeff Davis

Perry Jr. High - Eileen Cougan

Myles – Melissa Kolb

Senior High- Thomas Levanti

REPRESENTATIVES BY JOB CLASSIFICATION

Bus Drivers (2) -Sandy Goddard / Patricia Wright

Bus Aide (1) – Sandy Nowicki

Monitor (1) - Sue Odin

Maintenance & Mechanics (1) - Ryan Stillwell

Secretary / Clerk (1) - Mary Anne Hulser

Teacher Aides & DP Aides (1) – Constance Vannamee

Custodial / Cleaner (1) – Mark Mitchell

LABOR MANAGEMENT COMMITTEE

- Vincent Nesci

- Matthew Miller

- Tamara Karrat

- Brian Sciortino

GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

- Matthew Miller

-Sandy Nowicki

BY-LAW COMMITTEE

- Vincent Nesci

- Tamara Karrat

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Brian Sciortino

- Patricia Wright

SAFETY COMMITTEE

- Matthew Miller

- Ian Clark

-Jeff Davis

NEGOTIATION COMMITTEE

- Vincent Nesci

- Tamara Karrat

- Lora D’Amore

- Sandy Goddard

- Sandy Nowicki

- Brian Sciortino

- Patricia Wright

Check out all your union membership has to offer!

Free Premium Calm App for All NYSUT In-Service AND Retiree Members!



- **The #1 app for sleep, meditation, and relaxation**
- **Unlimited access to the full library of content**
- **Add up to five dependents (age 16 or older) to receive their own premium Calm subscription**

The Calm app -- recognized as Apple's Best of 2018 award winner, Apple's App of the Year 2017, and Google Play Editor's Choice 2018 -- is the #1 app for sleep, meditation, and relaxation with over 100 million downloads. Whether members have 30 seconds or 30 minutes of time available, the diverse content library offered by Calm includes numerous resources for their schedule and needs.

Members can explore guided meditations and specialized music playlists to help with stress and focus, mindful movement video and audio, relaxing sleep stories, nature scenes and sounds, specific content tailored for children, masterclasses led by experts, and more.

To learn more about how to create your Calm account and access the premium content for free, visit [memberbenefits.nysut.org/free-member-benefits](https://www.nysut.org/memberbenefits) and then click on "Premium Calm Service." From there, you will find detailed instructions on how to create your Calm account along with a helpful Frequently Asked Questions document about the service. You will need your NYSUT ID number to create an account with your email address and password. Your NYSUT ID number can be found on your NYSUT Membership Card or by visiting <https://www.nysut.org/memberid>.

Once you create your free Calm account on your computer, it is recommended that you download the Calm app for your iOS or Android device. After downloading the Calm app for your preferred mobile device, you can then log in with your email address and password to unlock the premium Calm content.



Learn more by scanning the QR code to the left,
visiting [memberbenefits.nysut.org](https://www.nysut.org/memberbenefits),
or calling 800-626-8101.

