



NEWSLETTER

DID YOU KNOW

Any changes in carriers for health insurance coverage shall be by mutual agreement.

This language is in our contract under Article XV Individual & Family Health Insurance.

It essentially means that unless we agree to change our carrier which is currently Excellus, the District cannot change to another carrier.

This type of language protects us from being forced to have a less than superior carrier, which can in turn force us to have in network providers that do not include your doctors or specialists that you may desire.

Also, did you know that passes for athletic events and recreational swimming are designated for the use of regular, full-time adult employees. An advance notice will be issued by the school authorities canceling passes if recommended seating capacity affecting safety becomes a problem at future home activities.

WEBSITE UPDATE

We are implementing our new website. NYSUT and AFT have sponsored the website, and will provide hosting and content for no cost to the union. Our new website address is nheu.ny.aft.org

We will be continuing to update and add to our website in the coming months.



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NOTES FROM THE PRESIDENT

As you may well be aware, I have advised the district that the negotiating committee has rejected their proposal of a roll over extension of our contract. We will now move forward with full negotiations.

I have sent out emails outlining steps we are taking in preparing for negotiations. Please read them as I will be imparting important information.

I also sent out emails advising all that we will be meeting with members from different buildings at different times to accept their demand proposals. So please attend them as well as the monthly meetings so you can be heard.

The first meeting is Monday the 8th, at Perry at 4:00 in the library for members at Hughes and Perry. They will attend our E-Board meeting with their demands. Next month we will send out notice for another building.

I have also sent out notice of a vacancy on the E-Board. That is for the Treasurer position. Should you be interested please contact me. The pay for the position is \$1250.00.

Finally, we have been successful in seeing an increase in attendance at our monthly meetings. This is something I have never seen before here at NHEU. We have had the pleasure of meeting members we haven't met before and got to hear their issues. We have also had members volunteer to sit on committees and be reps. We have filled more rep positions than ever before thanks to you! So please continue to attend the meetings and consider helping in any way you can. It's your union and is only as strong as you make it.

Fraternally Yours,

Vin Nesci – President - NHEU



NEWSLETTER

NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

EXECUTIVE BOARD

President- Vincent Nesci	Vice President- Matthew Miller
Secretary- Danielle Bateson	Treasurer- Vacant

BUILDING REPRESENTATIVES

Bradley - Michele Achin	Hughes - Justin Assisi	Bus Garage - Jeff Davis
Perry Jr. High - Eileen Cougan	Myles - Vacant	Senior High- Vacant

REPRESENTATIVES BY JOB CLASSIFICATION

Bus Drivers (2) - Patricia Wright	- Earl Glindmyer	Bus Aide (1) – Sandy Nowicki
Monitor (1) - Sue Odin	Grounds (1) - Thomas Levanti	Maintenance (1) - Ryan Stillwell
Secretary / Clerk (1) - Mary Anne Hulser		Teacher Aide (1) – Constance Vannamee
Custodial (1) - Vacant	DP Aide (1) - Vacant	Mechanics (1) - Vacant

NEGOTIATION COMMITTEE

- Vincent Nesci	- Matthew Miller	- Mary Smith	- Danielle Bateson
	- Patricia Wright	- Sandy Nowicki	

GREAVENANCE COMMITTEE

- Jeff Davis	- Ryan Stillwell	- Vincent Nesci	- Patricia Wright	- Keith Hanna
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BY-LAW COMMITTEE

- Vincent Nesci	- Mary Smith	- Ryan Stillwell	
- Jeff Davis	- Matthew Miller	- Danielle Bateson	- Patricia Wright

SAFETY COMMITTEE

- Matthew Miller

Check out all your union membership has to offer!

Legal Service Plan

Plan benefits include:

- Crucial estate planning documents (a Simple Will, Health Care Proxy, Living Will & Durable Power of Attorney)
- Free telephone consultations
- Guaranteed maximum fees for specific legal matters

Financial Counseling Program

Plan benefits include:

- Unbiased objective advice
- Free telephone and virtual consultations
- Assistance with retirement planning, 403(b) savings, college savings, tax planning and more

NYSUT Member Benefits

Every Dollar Counts!

These are just two of the dozens of endorsed programs & services available to union members and their families.

Whether it's insurance products, financial or legal services, or discounts, shopping or travel, NYSUT Member Benefits offers numerous programs that can help you save time and money while protecting those you care about most. Many of these programs can be purchased through payroll or pension deduction for greater convenience and savings opportunities.

Member Benefits also provides the advocacy role that is so important should an issue or concern arise. We encourage you to take the time to explore the Member Benefits website to find out how we can help you make every dollar count!

Learn more by scanning the QR code to the left,
visiting memberbenefits.nysut.org
or calling 800-626-8101.

