

# NEWSLETTER

### **DID YOU KNOW**

The Union shall be given equal representation on a District-wide or Association-specific Safety Committee, as established by the District. The goal of such committee shall be to foster a safety conscious environment in the workplace. The Superintendent or his/her designee will ask for volunteers from the Union to participate on the Safety Committee. Agenda items may be submitted by the Superintendent or any member(s) of the Committee at least two (2) days in advance of the Safety Committee Meeting. Minutes of each meeting will be forwarded to each Committee member.

## WEBSITE UPDATE

Check it out at nheu.ny.aft.org.

New updates Coming soon!



# NEWSLETTER

#### NOTES FROM THE PRESIDENT

Our persistent fight to secure a fair and equitable contract has proved worthwhile. At the start of this fight, I promised a living wage for all and we got it! This contract will be much different than ones of the past. We memorialized much needed language. We addressed many demands that were received. We continued to push the district to concede to our demands even though it brought consequences. Overall, this is a good contract for all!

I am not only excited but proud to deliver this tentative agreement to you. To be clear, this was not a one man show! The people on the negotiation committee were a big help and I could not have succeeded without their input, help and support. I would be remiss if I didn't mention our newly formed action committee. Their efforts were truly unbelievable!!!! They helped put pressure on the administration, BOE and had residents questioning on why we did not have a contract. Their efforts help push the administration into an agreement with us. So, we now have a new weapon!! Thank you to Terry Krumbach, Justin Assisi and your team for your dedicated efforts!! Please keep this committee going and growing! I am very proud of the union we have become.

We have become united for a cause so let's not forget this and let's keep initiating other events to engage other members and connect with the community to build relationships that help us with future fights. I hope you all attend the upcoming meetings and vote at the ratification meeting.

Sincerely,

Vin Nesci

President - NHEU



## **NEWSLETTER**

#### NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

**EXECUTIVE BOARD** 

President- Vincent Nesci

Vice President- Matthew Miller

Secretary- Danielle Bateson

Treasurer- Tamara Karrat

**BUILDING REPRESENTATIVES** 

Bradley - Michele Achin

Hughes - Justin Assisi

Bus Garage - Jeff Davis

Perry Jr. High - Eileen Cougan

Myles – Melissa Kolb

Senior High- Thomas Levanti

#### **REPRESENTATIVES BY JOB CLASSIFICATION**

**Bus Drivers (2)** - Patricia Wright

**Bus Aide (1)** – Sandy Nowicki

Monitor (1) - Sue Odin Maintenance & Mechanics (1) - Ryan Stillwell

Secretary / Clerk (1) - Mary Anne Hulser

**Teacher Aides & DP Aides (1)** – Constance Vannamee

Custodial / Cleaner (1) – Mark Mitchell

**Grounds (1)** – To Be Eliminated

#### **NEGOTIATION COMMITTEE**

| - Vincent Nesci -   |                  | Matthew Miller      | - Mary Smith       | - Danielle Bateson |
|---------------------|------------------|---------------------|--------------------|--------------------|
|                     |                  | - Patricia Wright - | Sandy Nowicki      |                    |
| GRIEVANCE COMMITTEE |                  |                     |                    |                    |
| - Jeff Davis        | - Ryan Stillwell | - Vincent Nesci     | - Patricia Wright  | - Matthew Miller   |
| BY-LAW COMMITTEE    |                  |                     |                    |                    |
|                     | - Vincent Nesci  | - Mary Smit         | h - Ryar           | n Stillwell        |
| - Jeff Davis        | - ]              | Matthew Miller      | - Danielle Bateson | - Patricia Wright  |
| SAFETY COMMITTEE    |                  |                     |                    |                    |
| - Matthew Miller    |                  |                     |                    |                    |

## Life is complicated. NYSUT Member Benefits can help.

# PERRAS SUPPORT Er Support

The Peer Support Line is a new service available through NYSUT Member Benefits that's offered at no cost to all NYSUT members and their families.



The Peer Support Line can help with:

- Finding mental health services or support groups
- Answering questions about Medicare and Medicaid
- Managing work-related stress
- Providing support to new members
- Sourcing elder care or caregiving services
- Assisting with marital, relationship or child rearing concerns
- Reducing feelings of isolation and loneliness

The Peer Support Line is a partnership between NYSUT Member Benefits and Rutgers University Behavioral Health Care.

For more information or assistance, call toll-free 844-444-0152. NOV/Dec 2022