



NEWSLETTER

DID YOU KNOW

An employee's performance evaluation will be placed in his/her personnel file within thirty (30) calendar days of the date of his/her performance evaluation review meeting.

- You have a right to review and make copies of contents in your file.
- You have a right to attach comments to items currently in and those added to the file.
- You have a right to receive copies of materials placed in your file at the time such items are placed in the file.
- Any evaluation or material of a disciplinary nature put into an employee's personnel file shall contain space for the signature of the employee and the date of the signature. The signature shall serve as an acknowledgment of receipt of the material and does not necessarily convey the employee's agreement with its contents.

WEBSITE UPDATE

Check it out at nheu.ny.aft.org.

New updates Coming soon!



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NOTES FROM THE PRESIDENT

First and foremost, I hope everyone had a great summer! I on the other hand have had a very busy and trying summer but was able to take a week off with my wife and go down south for some R & R.

During the summer we had a number of negotiation sessions with the district which lead to a final meeting on Aug. 2nd. In the following days we had a few more exchanges. At that point we were unable to reach a final agreement. We then declared impasse and requested mediation. We received correspondence that Kevin Flanagan will be our mediator.

Last week I learned that the BOE passed two resolutions. One, giving new and certain bus drivers, family health insurance and two, giving pay increases to three job titles; bus drivers, mechanics and grounds/maintenance workers. The NHEU did not agree to these changes. These changes are a mandatory item of negotiations and therefore must be negotiated. This has resulted in a fractured relationship between the NHEU and the District. This ultimately proves unequivocally how much the district does not value or respect us! They are forcing us to accept their terms and this is unacceptable! This past week we filed two (2) notice of claims and several grievances to address this wrong doing. I will keep all posted on the progress.

We have also formed an action committee to put in place a plan to address the action taken by the district. We currently have 7 members on the committee and I hope more will join.

Many hours and hard work have gone into these negotiations and it won't be for not! I will continue to fight for your rights, respectable wages and benefits. That's what a union does and you will now witness it and hopefully support the cause in any way you. We will have a new LRS at our meeting in September, her name is Heidi Miller and she will be replacing Bob Welch as he is retiring. Please come to the meeting we will have much information to give.



NEWSLETTER

NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

EXECUTIVE BOARD

President- Vincent Nesci

Vice President- Matthew Miller

Secretary- Danielle Bateson

Treasurer- Vacant

BUILDING REPRESENTATIVES

Bradley - Michele Achin

Hughes - Justin Assisi

Bus Garage - Jeff Davis

Perry Jr. High - Eileen Cougan

Myles – Melissa Kolb

Senior High- Thomas Levanti

REPRESENTATIVES BY JOB CLASSIFICATION

Bus Drivers (2) - Patricia Wright

Bus Aide (1) – Sandy Nowicki

Monitor (1) - Sue Odin

Maintenance & Mechanics (1) - Ryan Stillwell

Secretary / Clerk (1) - Mary Anne Hulser

Teacher Aides & DP Aides (1) – Constance Vannamee

Custodial / Cleaner (1) – Mark Mitchell

Grounds (1) – To Be Eliminated

NEGOTIATION COMMITTEE

- Vincent Nesci

- Matthew Miller

- Mary Smith

- Danielle Bateson

- Patricia Wright

- Sandy Nowicki

GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

BY-LAW COMMITTEE

- Vincent Nesci

- Mary Smith

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Danielle Bateson

- Patricia Wright

SAFETY COMMITTEE

- Matthew Miller



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