



NEWSLETTER

DID YOU KNOW

NYSUT has initiated the Fix Tier Six Campaign. It is unfair for some NYSUT members to work longer and contribute more to earn a significantly reduced pension. Consider this.

Tier 6 members pay 3 to 6 percent into the pension system their entire career.

Their contributions grow with their pay raises.

Tier 6 members must work to age 63, up to 40 years of service, or face heavy penalties.

Tier 4 members contributions are capped at 3 percent and end after 10 years.

Tier 4 members can retire at 55 with 30 years of service.

It is important to support this campaign in any way you can. Tier six undervalues our profession. Our work is important. Our pensions should reflect that. Go to FixTier6.org and sign up!

WEBSITE UPDATE

All NHEU Newsletters are now available on the website. Future Newsletters will be Published to the website as they are released.

Check it out at nheu.ny.aft.org.

New updates Coming soon!



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NOTES FROM THE PRESIDENT

I hope all is going well for everyone now that the school year is well into the fall! Having our monthly meetings at One Genny has been an improvement with more room, bigger tables, a brighter atmosphere and food that seems to make everyone satisfied!! Please attend these meetings. They are very informative and enjoyable.

We continue to sell our apparel and more members continue to wear our apparel. So if you haven't had the opportunity to purchase some, please do so. We have much that is going on. I have been attending NYSUT conferences and other members have been attending workshops. We will be having some workshops coming up on Nov. 16th at the Syracuse Regional office and we will be asking Reps to attend as soon as I know what workshops they offer. Currently we have initiated two grievances. We just settled one and are working on another settlement with the other. We continue to defend our contract and will always see that the terms of our contract are adhered to!

Our dear Secretary Danielle Bateson has announced that because of personal issues she has to leave her position effective Dec. 1st. She has done a marvelous job in the last 3 years. She leaves the position all set up for her replacement. It simply is walk in ready. She has also offered to assist the new Secretary in acclimating to the position. We should all be grateful for her service, support and friendship. She will be truly missed! I, will especially miss her and her dedication! Thank you, Danielle, for all you did to help advance and make this a real Union!! With that being said, Brian Sciortino, (new bus driver) has answered the call to be the next Secretary. Thank you, Brian, I'm sure you will get acclimated to the job quickly. We are all here for any help you may need.

SRP Day is Nov. 21st. We will be putting lawn signs up at all the buildings. Please wear our apparel. If you do not have any then please wear our colors. Blue for NHEU! In the upcoming months the by-law committee will be addressing possible amendments. We are discussing the possibility of creating a new position on the E-Board. Recording Secretary – this position would focus on our retirees, creating an email list to keep our retirees informed and solicit them as a resource for events as needed. Embracing our retirees makes us a stronger and more unified union. Let's stay united and strong!

Fraternally, Vincent Nesci – President - NHEU



NEWSLETTER

NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

EXECUTIVE BOARD

President- Vincent Nesci

Vice President- Matthew Miller

Secretary- Danielle Bateson

Treasurer- Tamara Karrat

BUILDING REPRESENTATIVES

Bradley – Rose DelMedico

Hughes – Mike Getz

Bus Garage -Jeff Davis

Perry Jr. High - Eileen Cougan

Myles – Melissa Kolb

Senior High- Thomas Levanti

REPRESENTATIVES BY JOB CLASSIFICATION

Bus Drivers (2) -Sandy Goddard / Patricia Wright

Bus Aide (1) – Sandy Nowicki

Monitor (1) - Sue Odin

Maintenance & Mechanics (1) - Ryan Stillwell

Secretary / Clerk (1) - Mary Anne Hulser

Teacher Aides & DP Aides (1) – Constance Vannamee

Custodial / Cleaner (1) – Mark Mitchell

LABOR MANAGEMENT COMMITTEE

- Vincent Nesci

- Matthew Miller

- Tamara Karrat

- Danielle Bateson

GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

- Matthew Miller

-Sandy Nowicki

BY-LAW COMMITTEE

- Vincent Nesci

- Tamara Karrat

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Danielle Bateson

- Patricia Wright

SAFETY COMMITTEE

- Matthew Miller

- Ian Clark

Being ready for the holidays can mean a lot of different things:

- Gifts for your loved ones
- Appliances for your home
- Confirming travel plans
- Entertainment for the kids
- Food delivery in case of inclement weather
- Savings set aside for unexpected expenses

NYSUT Member Benefits offers dozens of endorsed programs and services that could help make you as prepared as possible for whatever the holiday season may throw at you.

No matter what your plans may be this holiday season, NYSUT Member Benefits is a great place to start. With a number of shopping, travel and discount programs, you are certain to find something of interest that could benefit you or your loved ones.

Speaking of savings, the **Member Benefits Discounts & Deals** program utilizes the nation's largest private discount network to offer all NYSUT members (both in-service and retiree) exclusive access to savings of up to 50% at 850,000 locations – including more than 21,200 New York State deals. If you have not already done so, head over to mbdeals.enjoymydeals.com to create your account with your NYSUT ID number, preferred email address, and password.

You'll then be eligible to save on restaurant dine-in or take-out, flowers and gift baskets, Bose products, clothing and shoes, oil changes and vehicle maintenance, sporting events, hotels and flights, car rentals, theme parks, movie tickets, and much more. Members are encouraged to download the MB Discounts & Deals mobile app for the best user experience with this program.

Member Benefits also endorses life insurance programs, auto & home insurance, dental & vision plans, legal & financial services, and other programs to help protect yourself and those you care about most.

Participating in Member Benefits-endorsed programs also offers the added protection of having a trusted advocate on their side. Member Benefits staff take great pride in stepping in to support members with any questions, concerns, or issues that may arise.

Explore all that your union membership has to offer!



Learn more by scanning the QR code to the left, visiting memberbenefits.nysut.org, or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Nov./Dec. 2023