



NEWSLETTER

DID YOU KNOW

EMPLOYEE HEALTH INSURANCE:

AN EMPLOYEE MUST HAVE WORKED AT LEAST TEN (10) CONSECUTIVE YEARS FOR THE DISTRICT IMMEDIATELY PRIOR TO RETIREMENT AND MUST HAVE BEEN ELIGIBLE TO RECEIVE THE DISTRICT PREMIUM FOR AT LEAST THREE (3) FULL YEARS IMMEDIATELY PRIOR TO RETIREMENT, IN ORDER TO BE ELIGIBLE FOR INSURANCE COVERAGE WITH THE DISTRICT CONTRIBUTION WHILE ON RETIREMENT STATUS.

TO ELIMINATE CONFUSION AS TO WHAT ELIGIBILITY MEANS REFER TO THE CONTRACT PAGE 9 – ARTICLE XV – (A).

SO FOR EXAMPLE IF YOU ARE A BUS DRIVER AS DEFINED IN ARTICLE IV – REGULAR BUS DRIVER – FOR (3) FULL YEARS PRIOR TO RETIREMENT – AND HAVE COMPLETED (10) CONSECUTIVE YEARS, YOU ARE ELIGIBLE FOR DISTRICT CONTRIBUTION FOR HEALTH INSURANCE DURING RETIREMENT.

THIS DOES NOT MEAN THAT YOU HAVE TO PARTICIPATE IN THE HEALTH INSURANCE FOR (3) YEARS, IT ONLY MEANS THAT YOU HAVE TO BE ELIGIBLE FOR (3) FULL YEARS.

HOWEVER, YOU DO NEED TO JOIN AND PARTICIPATE DURING THE YEAR PRIOR TO RETIREMENT.

WEBSITE UPDATE

We are implementing our new website. NYSUT and AFT have sponsored the website, and will provide hosting and content for no cost to the union. Our new website address is nheu.ny.aft.org

We will be continuing to update and add to our website in the coming months



NEWSLETTER

NOTES FROM THE PRESIDENT

To All Members,

All members should now have copy of our new by-laws and the MOAs that were signed last year. If someone did not receive a copy please email me and I will send you a copy of all.

Members should now be receiving updated information and union correspondence via email. We do not have any members who are using a nhart email address. So the District will not be able to monitor our correspondence to you or your correspondence to (us) the Union. Should you know of anyone who is a member and not receiving emails from us, please get their email address and forward it to us so we can add them to our current list.

We have also just completed surveying all buildings for Union apparel and placed the order. Matt Miller has indicated that we are on a (4) four week timeline. We are hoping that the order will come in before our next meeting. Danielle Bateson, our Secretary will be following up with an email to all with our next meeting date.

Lastly, Matt Miller will be emailing the membership with our new website address. Please disregard the old one as we will be taking that down. The new one is hosted by AFT and is more user friendly and will be at no cost to us. This will save us the yearly cost of the domain. The website is a work in progress as we are working with a NYSUT rep for design and setup. So you will see changes and adjustments as we go. Should you have any ideas as to content, please let us know. Please be patient as we work on this project. Also, let me say that Matt Miller has done most of the leg work on this and will be our webmaster going forward. Thank you Matt, for your hard work and dedication!

This is our last newsletter for the school year. We have worked hard to complete the projects we committed to after we took office. I hope all are pleased with our efforts and we will continue to do good things. This newsletter, will now be forwarded to the membership via email and will soon be on our website. We will no longer have our newsletter placed in the buildings. This is to keep other District personnel from knowing our Union business.

Finally, I would like to say thank you to the people who have not only supported us but stepped up to help us in any way that we asked. It is truly appreciated and I hope it continues. We cannot move this Union forward without your help. So please engage other members and let's make this Union strong!

Have a Safe and Healthy Summer!!

Vin Nesci

President - NHEU



NEWSLETTER

NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

EXECUTIVE BOARD

President- Vincent Nesci

Vice President- Matthew Miller

Secretary- Danielle Bateson

Treasurer- Vacant

BUILDING REPRESENTATIVES

Bradley- Michele Achin

Hughes- Justin Assisi

Myles- Matthew Miller

Perry Jr. High- Eileen Cougan

Bus Garage- Tom Hutchinson

Senior High- Vacant

REPRESENTATIVES BY JOB CLASSIFICATION

Bus Drivers (4) - David Butler - Patricia Wright -William Welch -Kristin Abbe

Custodial (2) -Vacant - Vacant

Grounds- Ryan Stillwell

Maintenance- Jeff Davis

Mechanics- Michael Rose

Monitor- Sue Odin

Office Specialist (2) - Mary Anne Hulser - Vacant

Teacher Aide (3) -Gina Antone - Vacant - Vacant

BY-LAW COMMITTEE

-Vincent Nesci

-Derek Kinsinger

-Mary Smith

-Ryan Stillwell

-Jeff Davis

-Matthew Miller

-Danielle Bateson

-Patricia Wright

SAFETY COMMITTEE

-Matthew Miller

EVENT COMMITTEE

-Michael McGlynn

FUTURE COMMITTEES TO BE FORMED AT A LATER DATE:

-Grievance Committee

-Election Committee

-Negotiation Committee

PLEASE VOLUNTEER

Not sure where to start with your summer to-do list?

Whether it's assisting NYSUT members with everyday essentials, important choices about insurance needs, or making prudent decisions about financial and legal concerns, NYSUT Member Benefits can help.



Scan the QR code below to learn more about the following endorsed programs and services.

Saving you money: MB Discounts & Deals

With the **Member Benefits Discounts & Deals** program, NYSUT members can save up to 50% at more than 700,000 merchants nationwide (including thousands throughout New York State). Save on groceries and food delivery; restaurant dine-in or takeout; gasoline, oil changes and vehicle maintenance; clothing and shoes; and much more. You can even request that your favorite merchant join the network.

Saving you money: Every \$\$\$ counts

Whether your summer plans include home renovations, replacing or upgrading appliances, getting a new car, stocking up for the return to school, or even just hanging out and enjoying some time off, Member Benefits has a variety of endorsed programs -- **Purchasing Power, Buyer's Edge Inc., Office Depot/OfficeMax, Bose, Powell's Books** -- that might be able to minimize the impact on your wallet and maximize your enjoyment of the all-too-fleeting summer months.



Protecting your family: Insuring yourself and your family

Member Benefits endorses a number of competitive insurance programs that are available to NYSUT members. These include **auto/home/renters, life, disability, long term care, dental, vision**, and even **pet insurance**. Some of these programs are also available to or cover spouses/domestic partners of members, dependent children, dependent parents, and grandparents. Most offer payroll & pension deduction as payment options.

Planning for the future: Have a plan for wherever life takes you

It's never too early or too late to make a plan. Just starting a career or looking at retirement? Beginning to pay off loans or building a nest egg? Looking to buy a new home or refinance the one you're in? Welcoming a new child or adopting? Now would be a good time to look into the ways to put a plan in place or make adjustments to your existing one. Explore the Member Benefits **Financial Learning Center** for assistance; while you're there, check out our **Legal Service Plan** and **Financial Counseling Program**.

NYSUT Member Benefits offers dozens of programs and services that are available to NYSUT members and their families, including the following options:



To learn more about Member Benefits-endorsed programs & services, visit memberbenefits.nysut.org, call **800-626-8101** or scan the **QR code** above.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.