



NEWSLETTER

DID YOU KNOW

When you retire and turn in your unused sick days for payment, that money will go into a 403b account for you. You will not get a check made out to you, rather it will go into that account.

In the new agreement we now have the following new benefits.

All full-time employees are not expected to report to work if schools are closed for students because of emergency conditions.

Prior to this, it was only for Clerical employees and Aides.

The employees share of health insurance premiums will be equally deducted from twenty (20) paychecks based on a schedule determined by the business Office.

Prior to this, payments were taken out based on (12) Months and resulted in triple payments in June, which Included the months of July and August.

WEBSITE UPDATE

Check it out at nheu.ny.aft.org.

New updates Coming soon!



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NOTES FROM THE PRESIDENT

We have successfully settled our grievances. Everyone who had time denied coming from the early dismissals should have received their monies on the May 5th paycheck. We were also successful in getting an MOA for a member allowing him to receive his family health insurance.

This was from what we believed to be a past practice.

I have submitted a proposal to the District which would allow retired Secretaries to train new employees at the rate at which they retired. I hope to have a response by the end of the school year.

While at the NYSUT RA, I attended a conference in which NYSUT officers advised us that one of their legislative goals is to eliminate Tier 6. For those of you who are Tier 6, come to the May meeting to see how terrible it is and why we want to eliminate it.

I have sent everyone an electronic copy of our by-laws and contract. You should also have a hard copy of the by-laws. I recently finalized our contract, signed it and it is at the printers. We will distribute them as soon as they come in.

At the Health Care Committee meeting the District proposed a 2% increase in premiums. Should we elect to support this, our increase would be minimal. It would also apply to Dental. They are approximate-

The increase for Single - .96 mo. Family - \$2.29 mo.

The increase for Dental – Single - .87 mo. 2-Person - \$2.14 mo.

The increase for Dental – Family - \$2.79 mo.

Finally, I want to thank those who supported our dues increase. It was a must. We need to stay financially healthy. With NYSUT raising dues over the next four years we need to stay ahead and not fall behind. I hope everyone understands. We have accomplished much during this past year and it takes money to get to where we are now, with what we have. I hope see all at our remaining meetings!

Fraternally Yours,

Vin Nesci

President - NHEU



NEWSLETTER

NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

EXECUTIVE BOARD

President- Vincent Nesci

Vice President- Matthew Miller

Secretary- Danielle Bateson

Treasurer- Tamara Karrat

BUILDING REPRESENTATIVES

Bradley - Michele Achin

Hughes - Vacant

Bus Garage - Jeff Davis

Perry Jr. High - Eileen Cougan

Myles – Melissa Kolb

Senior High- Thomas Levanti

REPRESENTATIVES BY JOB CLASSIFICATION

Bus Drivers (2) - Sandy Goddard / Patricia Wright

Bus Aide (1) – Sandy Nowicki

Monitor (1) - Sue Odin

Maintenance & Mechanics (1) - Ryan Stillwell

Secretary / Clerk (1) - Mary Anne Hulser

Teacher Aides & DP Aides (1) – Constance Vannamee

Custodial / Cleaner (1) – Mark Mitchell

LABOR MANAGEMENT COMMITTEE

- Vincent Nesci

- Matthew Miller

- Tamara Karrat

- Danielle Bateson

- Patty McHarris

GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

- Matthew Miller

BY-LAW COMMITTEE

- Vincent Nesci

- Tamara Karrat

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Danielle Bateson

- Patricia Wright

SAFETY COMMITTEE

- Matthew Miller

- Ian Clark

Universal Life Insurance with Convalescent Care Benefit

provided by:

Trustmark[®]
benefits beyond benefits

- Innovative universal life insurance product provided by Trustmark[®], combining life insurance coverage with a convalescent care benefit that can be used to pay for long-term care services.
- **Limited time offer!** In-service members ages 18-64 who enroll between May 1 and June 16, 2023 may qualify for guaranteed coverage (no medical questions) up to \$50,000.
- Retiree members up to age 70 may elect coverage up to \$100,000 by answering some medical questions.

LIVING BENEFITS FOR LONG-TERM CARE

You could require long-term care services at any point in your life, which could cost hundreds of dollars per day. This universal life insurance program includes a convalescent care benefit that can help pay for these services at any age. Policyholders with a qualifying claim can collect up to 4% of their universal life death benefit per month for up to 25 months -- helping to cover the cost of long-term care services such as an in-home health aide, assisted living facility, or nursing home care.

LIFE INSURANCE

Protecting your loved ones is one of life's greatest responsibilities. Along with the grief that comes with losing a family member, survivors may suddenly be faced with costly expenses, debts, and a loss of income. Your death benefit can be used to help pay these expenses or for other items such as tuition or savings.

YOURCARE360 ONLINE RESOURCE GUIDE

This program includes access to YourCare360, providing an online resource that can help to guide you and your family through the caregiving journey.



Learn more by scanning the QR code to the left,
visiting memberbenefits.nysut.org
or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

