



NEWSLETTER

DID YOU KNOW

In the new agreement we now have the following new benefits;

- ☐ Day without Reason - Employees now are entitled to one (1) non-cumulative day of leave without a reason or excuse. If unused, this day will be accumulated as sick leave. Prior to the agreement you needed to complete (3) years of service and it was not cumulative at all.

- ☐ All part-time employees and regular bus drivers will receive two (2) snow days per year. Prior to the agreement they had to complete three (3) years of service to receive one (1) snow day and complete five (5) years of service to receive (2) two snow days.

WEBSITE UPDATE

Check it out at nheu.ny.aft.org.

New updates Coming soon!



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NOTES FROM THE PRESIDENT

Negotiations have now concluded! I hope everyone is pleased with the outcome! Everyone has received at least an 8% raise. There were many other benefits that were also obtained and there was also much language memorialized that needed to be done. I am trying to work on getting a new contract booklet out as soon as I can. But with negotiations now finalized we can move on to other issues and continue to build our union stronger.

I hope you will all continue to attend our meetings as we have important issues coming up. In February we will have guests attending our meeting. Andy Pollatta, who is the NYSUT President and Melinda Persons who is the NYSUT Executive Director; they will be attending our meeting. This is an opportunity to show NYSUT leadership the kind of Union we have. I have worked hard to foster a relationship with them and put us on the map. NYSUT has over 700,000 members and we have been chosen to put our Union on display. I am trying to secure space at Delmonico's Rest. in N. Utica for our February 8th meeting. We plan on making this a special event. I will keep all informed as we formalize our plans.

Fraternally Yours,
Vin Nesci
President - NHEU



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NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

EXECUTIVE BOARD

President- Vincent Nesci

Vice President- Matthew Miller

Secretary- Danielle Bateson

Treasurer- Tamara Karrat

BUILDING REPRESENTATIVES

Bradley - Michele Achin

Hughes - Justin Assisi

Bus Garage - Jeff Davis

Perry Jr. High - Eileen Cougan

Myles – Melissa Kolb

Senior High- Thomas Levanti

REPRESENTATIVES BY JOB CLASSIFICATION

Bus Drivers (2) - Sandy Goddard / Patricia Wright

Bus Aide (1) – Sandy Nowicki

Monitor (1) - Sue Odin

Maintenance & Mechanics (1) - Ryan Stillwell

Secretary / Clerk (1) - Mary Anne Hulser

Teacher Aides & DP Aides (1) – Constance Vannamee

Custodial / Cleaner (1) – Mark Mitchell

LABOR MANAGEMENT COMMITTEE

- Vincent Nesci

- Matthew Miller

- Tamara Karrat

- Danielle Bateson

- Patty McHarris

GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

- Matthew Miller

BY-LAW COMMITTEE

- Vincent Nesci

- Tamara Karrat

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Danielle Bateson

- Patricia Wright

SAFETY COMMITTEE

- Matthew Miller

- Ian Clark

Check out all your union membership has to offer!

LEGAL SERVICE PLAN

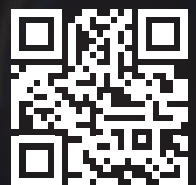
Plan benefits include:

- Crucial estate planning documents (a Simple Will, Health Care Proxy, Living Will & Durable Power of Attorney)
- Free telephone consultations
- Guaranteed maximum fees for specific legal matters

FINANCIAL COUNSELING PROGRAM

Plan benefits include:

- Unbiased objective advice
- Free telephone & virtual consultations
- Assistance with retirement planning, 403(b) savings, college savings, tax planning and more



Learn more by scanning the QR code to the right,
visiting **memberbenefits.nysut.org**
or calling **800-626-8101**.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Jan-Feb 2023