



## NEWSLETTER

### DID YOU KNOW

Longevity Increments shall be paid for only those employees completing the 9th, 12th, 14th & 16th year of employment (during the 12-month period preceding the start of the school fiscal year beginning July 1st) in the amount of the increment listed on the salary schedules. This longevity schedule does not apply to bus drivers or monitors. Bus Drivers shall be paid only for the following increment:

.10cents/hr. for those drivers completing the 16th & 20th years of service. Regular increment for drivers completing the 18th year of service.

Monitors shall be paid only for the following increment: .34cents/hr. for those monitors completing the 9th year of service.

Employees with previous part-time employment will have prior part-time work pro-rated for longevity increment.

### WEBSITE UPDATE

We are implementing our new website. NYSUT and AFT have sponsored the website, and will provide hosting and content for no cost to the union. Our new website address is [nheu.ny.aft.org](http://nheu.ny.aft.org)

We will be continuing to update and add to our website in the coming months.



## NEWSLETTER

### NOTES FROM THE PRESIDENT

We have conducted two rounds of demands meetings. We will have one more round of demands in January. On January 10th the E-Board will hold their meeting at the High School library at 4:00. We are inviting members from Bradley, the High School and the Bus Garage to attend and bring your demands to the meeting. We will also entertain demands at the January monthly meeting. At that meeting we will close the demands for negotiations. Should you wish to see language change in the contract please put the new language in writing and site the old language so that the negotiating committee can review it. Once demands are complete, the negotiating committee will review the demands, prioritize them and prepare the demands for negotiation. We hope to open negotiations with the District some time in February.

We have been looking at new apparel from a different vendor. We hope to have some samples shortly. We are also looking at face masks. We will keep you updated on these.

We have also continued work on our website. We are working on a more modern banner with NYSUT and AFT. This will not be seen until completed. However Matt Miller is starting to make updates and changes so this will continue to be a work in progress. We will keep you updated.

I would like thank all who are stepping forward to help in any way that we ask. I hope that more of you will be willing to contribute in the future. Just imagine if everyone does just one task how strong our Union will be.

Finally, I hope you all have a Merry Christmas and a Happy New Year!

Fraternally Yours,

Vin Nesci – President – NHEU



# NEWSLETTER

## NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

### EXECUTIVE BOARD

**President-** Vincent Nesci

**Vice President-** Matthew Miller

**Secretary-** Danielle Bateson

**Treasurer-** Vacant

### BUILDING REPRESENTATIVES

**Bradley -** Michele Achin

**Hughes -** Justin Assisi

**Bus Garage -** Jeff Davis

**Perry Jr. High -** Eileen Cougan

**Myles -** Vacant

**Senior High-** Vacant

### REPRESENTATIVES BY JOB CLASSIFICATION

**Bus Drivers (2) -** Patricia Wright - Earl Glindmyer

**Bus Aide (1) –** Sandy Nowicki

**Monitor (1) -** Sue Odin

**Grounds (1) -** Thomas Levanti

**Maintenance (1) -** Ryan Stillwell

**Secretary / Clerk (1) -** Mary Anne Hulser

**Teacher Aide (1) –** Constance Vannamee

**Custodial (1) -** Vacant

**DP Aide (1) -** Vacant

**Mechanics (1) -** Vacant

### NEGOTIATION COMMITTEE

- Vincent Nesci

- Matthew Miller

- Mary Smith

- Danielle Bateson

- Patricia Wright

- Sandy Nowicki

### GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

- Keith Hanna

### BY-LAW COMMITTEE

- Vincent Nesci

- Mary Smith

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Danielle Bateson

- Patricia Wright

### SAFETY COMMITTEE

- Matthew Miller

# Check out all your union membership has to offer!

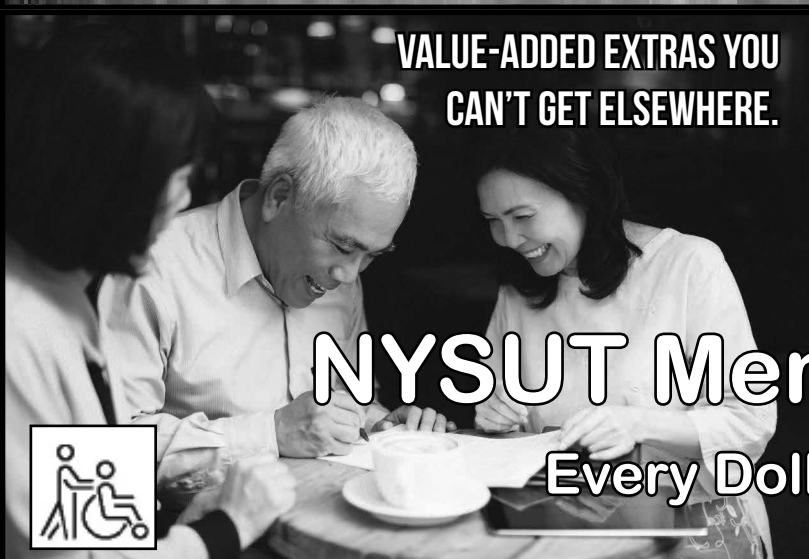


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CAN'T GET ELSEWHERE.**



## **NYSUT Member Benefits** **Every Dollar Counts!**



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Get started by first bookmarking the Member Benefits website at [memberbenefits.nysut.org](http://memberbenefits.nysut.org). There, you will find numerous tools and resources available to you as a NYSUT member – including a **Financial Learning Center** with articles designed to help educate you on financial decisions and topics.

Member Benefits also endorses several discounted shopping programs that can help you save on both everyday and more expensive purchases. Finally, if you ever have an issue or problem when using a Member Benefits program, our staff take great pride in their ability to quickly assist members with any concerns that may arise.

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**Learn more by scanning the QR code to the left,  
visiting [memberbenefits.nysut.org](http://memberbenefits.nysut.org) or  
calling **800-626-8101**.**



For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Jan/Feb 2022