



## **NEWSLETTER**

### **DID YOU KNOW**

No written grievance shall be considered at Stage II unless forwarded within (30) school days after the employee/Union knew or should have known of the act or condition on which the grievance is based.

If you think you have a grievance or that the District is in violation of our contract please contact your Union Rep ASAP as there are time limits for us to deal with.

### **WEBSITE UPDATE**

Along with NYSUT and AFT news on our website we now have our NHEU newsletters posted. Matt Miller will be posting all previous editions. He has also updated our contact information and will be adding all our Reps and emails. We will soon add our by-laws (waiting on digital copy from NYSUT), and contract when finalized. Check it out at [nheu.ny.aft.org](http://nheu.ny.aft.org).



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## NOTES FROM THE PRESIDENT

We have successfully settled both I.P.s. One for Sub-contracting and one for Direct Dealing. We have also settled the second of three (3) grievances. Back pay for employees working in Aide and Monitor positions who worked extra time beyond their regularly scheduled hours during the pandemic. The third grievance is currently at Stage V and we are waiting for a response. We will keep you posted on the status.

Matt Miller has been continuing on the website. In addition to all the NYSUT and AFT news you will now start seeing our newsletters and Matt will be inserting all back issues. Our contact information has been added and we will be listing all our Reps next. As soon as I get a PDF of our by-laws they will be added. In the future, after we negotiate a new contract that will also be added.

Negotiations: We met on the 4<sup>th</sup> of May and this was a good and productive meeting. We will be meeting again on the 24<sup>th</sup>. The Negotiating team has given me permission to meet with Mary Mandel to find common ground on several of the demands we have. We have decided to do this to help expedite this process so that we may have a contract by years end. I was successful in doing this the last time we negotiated a contract and hopefully we can be successful again.

We are having great turnouts at our monthly meetings. Last month we heard from 2 BOE (Board of Education) candidates and this month we will hear from 3 more. So please attend our meeting and hear their platform and ask questions. I will be asking the Reps after the meeting for endorsements. The Teachers Association have already endorsed their candidates. If we endorse the same ones we can send a message to the district should we be able to turn this Board over. We can institute change, our voices will be heard but we all need to stand up and make it happen.

We now have a new Building Rep at the High School, Tom Levanti. For those who work at the High School, should you need anything, please contact Tom. If he can't answer your question he will get the answer from us. Thank you, Tom, for stepping up!!!! Mark Mitchell has stepped up to be the custodial/cleaner rep. He works at the High School. Thank you Mark for stepping up!!!! All Rep positions are now filled. I believe this is a first since I've been here! Thank you all for being a part of this union! I see more and more members becoming involved. This shows that we are getting stronger and more unified. We continue to accept members for committee assignments should you be interested.

We are still searching for a Treasurer, if you are interested please contact me. This is a nice position to be in and you can learn a lot about how a union should be run. It comes with Respect and Responsibility! It is also a paid position!

Fraternally Yours,  
Vincent Nesci  
President NHEU



# NEWSLETTER

## NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

### EXECUTIVE BOARD

**President-** Vincent Nesci

**Vice President-** Matthew Miller

**Secretary-** Danielle Bateson

**Treasurer-** Vacant

### BUILDING REPRESENTATIVES

**Bradley -** Michele Achin

**Hughes -** Justin Assisi

**Bus Garage -** Jeff Davis

**Perry Jr. High -** Eileen Cougan

**Myles –** Melissa Kolb

**Senior High-** Thomas Levanti

### REPRESENTATIVES BY JOB CLASSIFICATION

**Bus Drivers (2) -** Patricia Wright - Earl Glindmyer

**Bus Aide (1) –** Sandy Nowicki

**Monitor (1) -** Sue Odin

**Maintenance & Mechanics (1) -** Ryan Stillwell

**Secretary / Clerk (1) -** Mary Anne Hulser

**Teacher Aides & DP Aides (1) –** Constance Vannamee

**Custodial / Cleaner (1) –** Mark Mitchell

**Grounds (1) –** To Be Eliminated

### NEGOTIATION COMMITTEE

- Vincent Nesci

- Matthew Miller

- Mary Smith

- Danielle Bateson

- Patricia Wright

- Sandy Nowicki

### GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

- Keith Hanna

### BY-LAW COMMITTEE

- Vincent Nesci

- Mary Smith

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Danielle Bateson

- Patricia Wright

### SAFETY COMMITTEE

- Matthew Miller



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(or too late) to make  
plans!

Find out how NYSUT  
Member Benefits can  
help you make the  
most of your summer.

Check out the MB Discounts & Deals program in the Shopping, Travel & Personal section of our website to start planning (and saving) today.

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