



## NEWSLETTER

### DID YOU KNOW

Overtime pay for full-time Plant and Transportation employees is to be one and one-half (1 ½) times the regular rate for each hour worked beyond a weekly schedule. Employees are not to be given time off from their regular daily schedule to avoid payment of overtime for working special assignments.

If you are scheduled 35hrs. weekly and you work beyond those scheduled hours, you are entitled to overtime. If you are not being compensated as stated above, please contact your union rep, E-Board member or the President.

### WEBSITE UPDATE

We now have a new banner on our website! We hope you all approve. You can check it out at [nheu.ny.aft.org](http://nheu.ny.aft.org). We will now be inputting union information, so please be patient as Matt

Miller tackles this project!



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## NOTES FROM THE PRESIDENT

We recently filed 3 grievances. One grievance was successfully settled at stage 1 in our favor. The other 2 have reached stage 3 and we are currently waiting for responses. I have also filed a notice of claim (I.P. or Improper Practice Charge). This was filed in response to the district subcontracting out several bus runs to other districts. We will keep you advised on the progress of these.

We have finally completed the banner on our website. I hope it meets the approval of all. We had several web designers from NYSUT and AFT working on it and they did a great job. You can go to [nheu.ny.aft.org](http://nheu.ny.aft.org) and check it out. Matt Miller will now be working on implementing union information, including putting all our newsletters on it, our by-laws, contract and after that is done our minutes to our meetings and financial reports so people who cannot make our meetings will be able to go on the website and observe our reports and be informed. This will take time so be patient as Matt is the only one working on this. Be advised prior to putting our reports online we will be sending out personal passwords for each member to sign in with to see the reports, but the rest is open for anyone.

Negotiations: Many people are inquiring about negotiations. The negotiation committee has completed their preparation and I sent the District an email on February 1st and advised them we are ready to open negotiations. As of today, I am still waiting for their response.

We are having great turnouts at our monthly meetings. We have changed up the menu and we are now having pasta served along with boneless chicken wings, pizza and soda. We try to make the meetings as comfortable and enjoyable as well as informational for all. Should you have any suggestions or requests please forward them to me or any E-Board member or Rep. I hope to continue to see you at the meetings.

We now have a new Building Rep at Myles, Missy Kolb. For those who work at Myles should you need anything, please contact Missy. If she can't answer your question, she will get the answer from us. Thank you, Missy, for stepping up!!!!

We are still searching for a Treasurer, Building Rep for the High School and a Custodial Rep. Should you know of anyone interested in one of these positions please forward their name to me.

Fraternally Yours,  
Vincent Nesci  
President NHEU



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## NHEU OFFICERS, REPRESENTATIVES AND COMMITTEES

### EXECUTIVE BOARD

**President-** Vincent Nesci

**Vice President-** Matthew Miller

**Secretary-** Danielle Bateson

**Treasurer-** Vacant

### BUILDING REPRESENTATIVES

**Bradley -** Michele Achin

**Hughes -** Justin Assisi

**Bus Garage -** Jeff Davis

**Perry Jr. High -** Eileen Cougan

**Myles –** Melissa Kolb

**Senior High-** Vacant

### REPRESENTATIVES BY JOB CLASSIFICATION

**Bus Drivers (2) -** Patricia Wright - Earl Glindmyer

**Bus Aide (1) –** Sandy Nowicki

**Monitor (1) -** Sue Odin

**Maintenance & Mechanics (1) -** Ryan Stillwell

**Secretary / Clerk (1) -** Mary Anne Hulser

**Teacher Aides & DP Aides (1) –** Constance Vannamee

**Custodial / Cleaner (1) -** Vacant

**Grounds (1) -** Thomas Levanti

### NEGOTIATION COMMITTEE

- Vincent Nesci

- Matthew Miller

- Mary Smith

- Danielle Bateson

- Patricia Wright

- Sandy Nowicki

### GRIEVANCE COMMITTEE

- Jeff Davis

- Ryan Stillwell

- Vincent Nesci

- Patricia Wright

- Keith Hanna

### BY-LAW COMMITTEE

- Vincent Nesci

- Mary Smith

- Ryan Stillwell

- Jeff Davis

- Matthew Miller

- Danielle Bateson

- Patricia Wright

### SAFETY COMMITTEE

- Matthew Miller

## Explore all your union membership has to offer!

When you're planning for the future, what's at the top of your list?

- A comfortable nest egg for retirement
- Providing for your family
- Purchasing a new home
- Home improvements
- Purchasing a new vehicle
- Travel and entertainment



**NYSUT Member Benefits** offers dozens of endorsed programs to help turn those dreams into reality.

When it comes to saving you money, protecting your family and helping you plan for the future, NYSUT Member Benefits has a variety of programs and services to help with your goals. Whether you are just starting out on your journey, well into your career or enjoying a well-deserved retirement, there is a Member Benefits-endorsed plan that may be of assistance featuring value-added extras unavailable to the public.

Get started by first bookmarking the Member Benefits website at [memberbenefits.nysut.org](http://memberbenefits.nysut.org). There, you will find numerous tools and resources available to you as a NYSUT member – including a **Financial Learning Center** with articles designed to help educate you on financial decisions and topics. Member Benefits also endorses important **legal and financial services** along with an **online savings program** featuring some of today's most competitive interest rates.

Next up would be looking in the “Shopping, Travel & Personal” section of our site for **MB Discounts & Deals**. This program utilizes the nation's largest private discount network to provide NYSUT members with exclusive access to savings of up to 50% on restaurant dine-in or take out, groceries and food delivery, clothing and shoes, hotels and flights, vehicle maintenance, and much more.



Learn more by scanning the QR code to the left,  
visiting [memberbenefits.nysut.org](http://memberbenefits.nysut.org)  
or calling 800-626-8101.

